

AYWC's PRACTICAL TRAINING PROGRAM

1200 17th Street NW, 4TH floor, Washington, DC 20036
 Tel: 202-785-0764 Fax: 202-728-0657 Email:practicaltraining@youthtoday.org

THE VERSATILE J

	J-1 Trainee	H-1B	H-2	H-3	B-1	L-1
Requirements /Scope	Exchange Visitor Trainee	Specialized worker	Temporary worker	Classroom Training	Visitor for Business	Intra-company Transferees
Purpose	On-the-job continuous training to learn their field in the US context	Specialized professional	Meet need for Non-specialty Temporary Workers in short supply	Training that is not available in home country	Admitted for purpose of doing business, not being employed. Transact business, meet, negotiate, observe	Temporary transfer to US in executive (L-1A), managerial (L1A) or specialized knowledge (L1B) capacity
Specialty	Degree or post-secondary certificate required with 1-year experience in field of training If no degree you must have five (5) years of relevant experience	Specialized professional	Essential to operation-scarce in the local market and position is seasonal, peak or otherwise temporary	Specialty or non-specialty	Business interest	1 year (6months-blanket L-1) work abroad with the company in managerial, executive or specialized knowledge capacity.
Activity	Individual participates in a specialty on-the-job training program. A training plan outlines how individual will improve his/her knowledge of US techniques, expertise, and methodologies. Requires sponsorship by a designated exchange visitor program designated by the US Department of State	Position qualified as a specialty occupation, requires at least a bachelor's degree and applicant possesses related degree or experience equivalent to the require degree	Jobs are temporary Employer must prove to DOL that shortage of available, qualified, and willing workers exists in the US. H-2 a (agricultural) requires employer provide housing, transportation, subsistence, guaranteed length, wage and period of employment H-2b (Essential) and temporary	Employment is only permitted if it is incidental and necessary to the training. Not placed in position in the normal operation of business in which citizens are regularly employed. Training will benefit individual in a career outside the US; no value added to US employer	Businessperson's activity directed by foreign employer. Profits accrue abroad, work paid by non-US source, incidental to international trade/contracts.	Individual comes on temporary transfer in executive, managerial or specialized knowledge capacity for same or related entity.
Petition to INS	No	Yes	Yes	Yes	No	Yes
Labor Certification Attestation Required LCA	No	Yes	Yes	No	No	No
Can perform meaningful work & earn income from US source	Yes	Yes	Yes	Yes	No	Yes
Requires classroom instruction	No	No	No	Yes	No	No
Maximum Length	18 months but only with agency approved by sponsor	3 years; renewable to 6 years	1 year; renewable 3 years	2 years	6 months; extensions up to one year usual.	3 years; L1-A extendable to 7 years L-1B to 5 years
Dependents eligible for work authorization	Yes	No	No	No	No	Yes
Intent	Non-immigrant	Dual intent	Non-immigrant	Non-immigrant	Non-immigrant	Dual intent